



Chairperson Neal Stenberg called the regular meeting of the Southeast Community College Board of Governors to order at 10 p.m. on Tuesday March 28, 2023, at the Beatrice Campus, 4771 W. Scott Rd., Beatrice, NE.

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Brandon Gunther, Hickman
Kathy Boellstorff, Johnson
Arlyn Uhrmacher, Lincoln
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
James Sherwood, Lincoln
Joann Herrington, Lincoln
Carina McCormick, Lincoln

Absent:

Linda Hartman, Faculty Representative

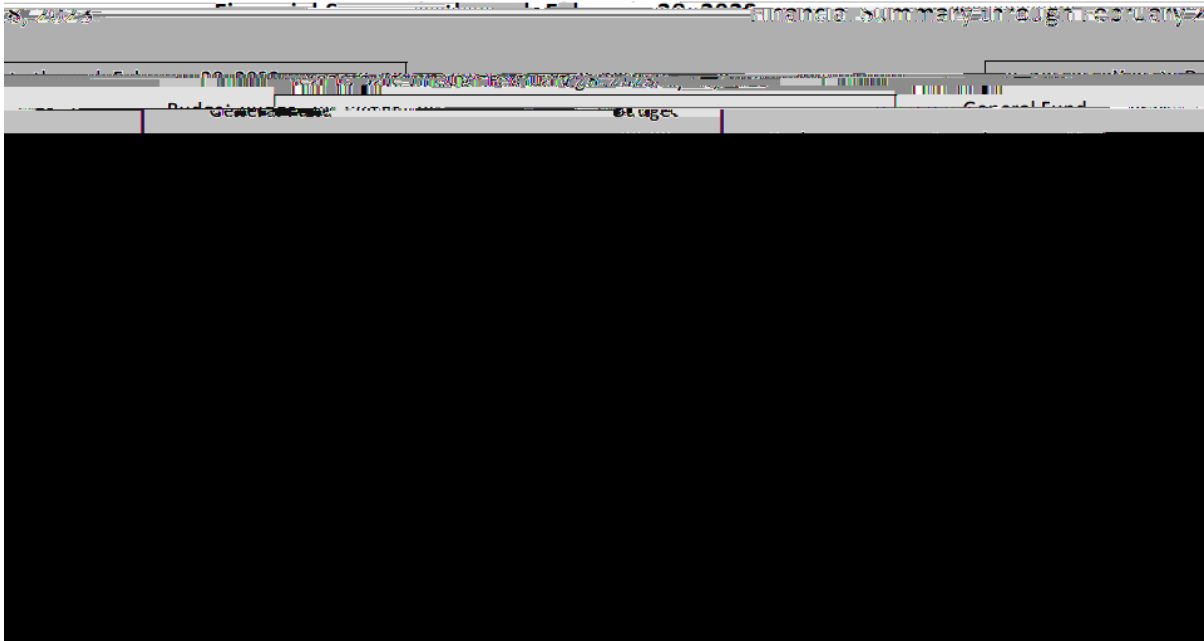
Chairperson Stenberg welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Stenberg stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday March 21, 2023, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised Robert's Rules of Order.

Chairperson Stenberg stated that supplementary materials were available for the public.

- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring, Resignations, Terminations of Instructional Staff
- 6) Approval of Board Participation Report (Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2022-2023 Quarter 3))
- 7) Financial Report



The budget report ending April 30, 2022 showed:

Percentage of Budget year	66.7%
Percentage of Budget spent:	63.5%
Percentage of Board budget spent	66.5%

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSENT (0):
Byers		
Uhrmacher		
Seim		
Boellstorff		
Gunther		
Yates		
Herrington		
McCormick		
Sherwood		
Stenberg		

Motion Carried

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FACULTY ASSOCIATION REPORT

Theresa Hruza, Faculty Association Area President, mentioned the Illuminations Launch Party is on April 21 at 3 p.m. to 5:30 p.m. at the Lincoln Campus. She also mentioned the SkillsUSA Lincoln is competing in the State Competition and have raffle tickets for sale. Lincoln Charity Classic is on June 9 at Pioneers Golf Course

STUDENT ACTIVITIES REPORT

Grace Borden, Secretary for Senate, FCA President, and APSE President, and Student Treasurer mentioned upcoming student activities happening throughout the month of April.

PUBLIC COMMENT

Chairperson Stenberg asked for public comment. There was none.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

Consideration of the Creation of an Executive Compensation Team and Ratification of the Chair's Team Appointments.

Mr. Byers motion to approve the creation of an Executive Compensation Team which will have the responsibility and authority to negotiate with the College President regarding his

Gunther
Herrington
Stenberg

Motion Carried

Chairperson Stenberg declared the Board in recess at 3:42 p.m.
Chairperson Stenberg declared the Board in session at 3:55

Closed session for strategy session with respect to collective bargaining and collective bargaining agreement(s).

Motion that the Board of Governors go into closed session for the purpose of a strategy session with respect to collective bargaining and collective bargaining agreements, which such closed session is necessary for the protection of the public interest.

Motion by Uhrmacher. Second by Gunther

Roll call vote:

FOR (10):	AGAINST (0)	ABSENT (0):
Uhrmacher		
McCormick		
Boellstorff		
Yates		
Sherwood		
Herrington		
Seim		
Stenberg		

Motion Carried

The Board of Governors, Dr. Illich, Dr. Michaelis and Mr. Aldridge will now go into closed session for the limited purpose of a strategy session with respect to collective bargaining which is necessary for the protection of the public interest.

Closed session commences at 3:58.

Motion that the Board of Governors exit closed session and enter open session.

Motion by Ms. Seim. Second by Ms. Boellstorff.

Roll call vote:

FOR (10):	AGAINST (0)	ABSENT (0):
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Seim
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Herrington
Gunther
Uhrmacher
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McCormick
Byers
Yates
Stenberg

Motion Carried

The Board of Governors have exited closed session and are now back in open session.

Closed session concluded at 4:14 p.m.

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR ~~JUNE~~ MEETING

Chairperson Stenberg stated the next regular Board meeting is scheduled for April 18, 2023, at York Learning Center 10 p.m. and Ribbon Cutting.

GOOD OF THE ORDER

Chairperson Stenberg discussed the plans for a break after the regular meeting and the interviews during the special meeting to follow.

Ms. Boellstorff mentioned the Phi Theta Kappa luncheon is April 12 and the Community College Service Organization April 15 at 9:30 a.m. to 11:30 a.m.

Chairperson Stenberg mentioned Graduation is May 4.

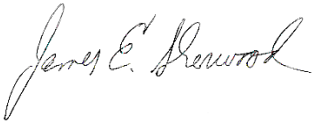
Ms. Hartman mentioned Criterion 5 was discussed at the Higher Learning Commission Conference.

Dr. McCormick mentioned Legislative Bill 783 being under legislative Bill 243.

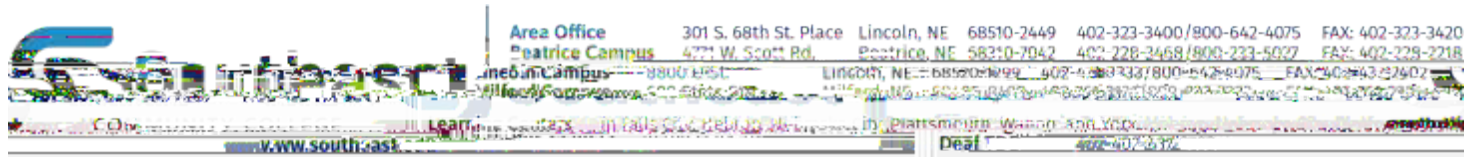
ADJOURNMENT

Chairperson Stenberg(n)10 (g)6 ((n)1r)(B)5.005 Tc 0.009 Tw 31 >>BDC EMC-eing und01 Tc dj1 Tc

James Sherwood

A handwritten signature in cursive script that reads "James E. Sherwood". The signature is written in black ink and is positioned below the printed name.

Secretary



**SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

Tuesday, March 28, 2023

REGULAR MEETING AGENDA – 3:00 P.M.

10. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

Closed session for strategy session with respect to collective bargaining and collective bargaining agreement(s).

*** Proof of Publication ***

State of Nebraska)
Lancaster County) SS.

NOTICE OF THE MEETING
OF THE BOARD OF GOVERNORS
OF THE SOUTHEAST COMMUNI-
TY COLLEGE AREA March 28

2023 3:00 P.M. Location: Southeast
Community College Beatrice Cam-
pus – Academic Excellence Center,
Room 134 4771 W. Scott Rd.,
Beatrice, Nebraska
Notice is hereby given that the

[Redacted content]

Herman Buma

3-21-23

[Redacted content]

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

March 10, 2023

Personnel Report: Staff (Non-Faculty)

					ACTION TAKEN	
NAME	ASSIGNMENT	RANK	SALARY	AD		

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

**SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions**

Application Deadline Date		Justification	Status as of 3/15/2023
Open Until Filled	Learning Center Coordinator (Wahoo)	Replacement	
Open Until Filled	Computer Applications Workforce Trainer	New Grant Funded Position	
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford	Replacement	
Open Until Filled	Instructor, Associate Degree Nursing	Replacement	
Open Until Filled	Weekend Overnight Public Safety Officer (PT)	Replacement	
12/1/2022	Instructor, Emergency Medical Services/Paramedic	Replacement	To Team
2/8/2023	Instructor, Speech Communication - Beatrice	Replacement	To Team
2/8/2023	Senior Director, Workforce Solutions Environmental Health and Safety and Quality Assurance Coordinator	Replacement	To Team
2/8/2023	Student Affairs Technician - Beatrice	New Expanded Position	To Team
2/8/2023	Student Affairs Technician - Beatrice	Replacement	To Team
2/12/2023	College Advisor (Milford)	Replacement	To Team
2/13/2023	Library Resource Center Specialist (Milford)	Replacement	To Team
2/13/2023	Library Resource Center Specialist (Beatrice)	Replacement	To Team
2/16/2023	Veterans Services Specialist (PT)	Replacement	To Team
2/16/2023	Administrative Assistant I - Registrations and Records (PT)	Replacement	To Team
2/19/2023	Administrative Assistant II - Business Division	Replacement	To Team
2/19/2023	Account Clerk III	Replacement	To Team
2/19/2023	Associate Director, Marketing	Replacement	To Team
2/19/2023	Instructor, Business	Replacement	To Team
2/26/2023	Custodian I (FTT)	Replacement	To Team
2/26/2023	Custodian II	Replacement	To Team
3/1/2023	Administrative Assistant (York) (PT)	Replacement	To Team
3/7/2023	College Advisor (Beatrice)	Replacement	To Team
3/9/2023	Public Safety Officer	Replacement	To Team
3/12/2023	9992 17/MCID 35C eW nBT0003(O)-3 Cge Ad9 (c)-6 (k (af)-I O)-3I	Replacement	